



## Verallia conflict minerals policy

**Verallia is fully committed to source its minerals from responsible and trusted sources and forbids sourcing minerals that contribute to armed conflict or human rights abuses in conflict-affected and high-risk areas, including the Democratic Republic of Congo (DRC) and adjoining countries.**

Verallia supports the observance of the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (the "OECD Guidance"). These minerals are commonly referred to as "3TG" or "conflict minerals". OECD guidance promotes respect of human rights by seeking solution to curb the violence associated with trade in Conflict Minerals.

The term "Conflict Minerals" is defined as minerals or metals, or by-products derived from ores mined in conflict-affected and high-risk area as listed and/or defined in REGULATION (EU) 2017/821 and US DODD-FRANK FINANCIAL REFORM BILL ACT (SECTION 1502). The main minerals involved, known as 'conflict minerals', are Tin, Tantalum, Tungsten and Gold, also known as "3TG".

Verallia adheres to OECD diligence framework and related guidance to promote traceability and transparency amongst the supply chains and reinforce a conflict-free global supply chain. Verallia has designed accordingly its internal management system to monitor conflict-Minerals.

Furthermore, Verallia supports the Responsible Minerals Initiative (RMI), using specific and standard processes designed to obtain appropriate declarations from suppliers along the chain and deploy most appropriate practices.

### **Verallia requires all its suppliers to:**

- respect and sign Verallia Group's Supplier Charter including Conflict Minerals related supplier commitment
- comply with applicable regulations on conflict minerals, i.e., with regulations (the regulation on minerals from conflict zones and Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act on Conflict Minerals, EU Conflict Minerals Regulation 2017/821)
- provide of traceability data (Responsible Minerals Initiative, Conflict Mineral Reports or other base) duly completed CMRT and EMRT templates, designed by RMI and provide us with written evidence, reliable representations and certifications of such efforts.

Verallia has deployed similar approach for Cobalt to forbid sourcing from Democratic Republic of Congo (DRC).

**Per Verallia guidelines, any violation of these fundamental principles, rules, or regulations in this policy or related directives may jeopardize the business relationship, potentially leading to its termination.**