



PRESS RELEASE

Verallia announces new appointments within its Human Resources department

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Verallia announces the promotion of Mathilde Joannard to the position of HR Director in charge of Communication and CSR for the Verallia Group. She has also been named a member of the Group's Executive Committee. Anne-Gaëlle Bastos replaces her as HR Director for Verallia France.

"I am delighted to welcome Mathilde to the Executive Committee of Verallia. Her industrial and international expertise will be an asset in the deployment of the Group's strategy. I also welcome Anne-Gaëlle to the Group. She is a renowned professional and I am convinced that her experience in the industry will be a valuable asset in consolidating our action plan for social progress in France. The appointment of two women to key positions in the Group is fully in line with the deployment of our ESG roadmap, and I am proud to announce that our executive committee now includes three women" said **Michel Giannuzzi, Chairman and CEO of Verallia.**

Mathilde Joannard, 47, began her career in Poland in 1999 and then in Morocco for SEITA in various HR development and change management positions. In 2006, she joined Euronet Worldwide (electronic financial services) to create a Human Resources department for Europe and the Middle East. In 2009, Mathilde returned to France and took the Head of the Human Resources of Imperial Tobacco's logistics subsidiary for 5 years before joining IDEXX where she held a more international position. In 2017, she joined Délifrance to create the position of HR Director for Europe before arriving at Verallia France in 2018 as HR Director France.

Mathilde Joannard is graduated from a master's degree in HR from IAE Lyon and an Executive Master's degree in corporate sociology and change strategy from Science Po Paris.

Anne-Gaëlle Bastos, 49, has solid industrial experience in HR roles. She began her career at GE Healthcare (medical imaging) where she successively held several positions as HR manager in different branches of the company, including the management of multiple industrial and commercial transformation projects, always with a strong social relations dimension. In 2012, she joined the Social Relations department of GE Healthcare France to manage a project to harmonize collective agreements for the company. She then became head of the company's European Sales and Marketing human resources function. In 2014, she joined the LafargeHolcim Group (Cements) to manage, initially, Human Resources France for Lafarge Cements and to support the company's industrial transformation. In 2017, she was promoted as HR & Organization Director for the LafargeHolcim Group in France.



Anne-Gaëlle holds a Master's degree in HR from IGS in Paris obtained after a degree in Law. She also has a green belt certification.

About Verallia - At Verallia, our purpose is to re-imagine glass for a sustainable future. We want to redefine how glass is produced, reused and recycled, to make it the world's most sustainable packaging material. We work in common cause with our customers, suppliers and other partners across the value chain to develop new healthy and sustainable solutions for all.

With around 10,000 people and 32 glass production facilities in 11 countries, we are the leading European and the third largest producer globally of glass containers for food and beverages, providing innovative, customized and environmentally friendly solutions to more than 10,000 businesses around the world.

Verallia produced more than 16 billion bottles and jars and achieved revenues of €2.5 billion in 2020. Verallia is listed on compartment A of the Euronext Paris stock exchange (Ticker: VRLA – ISIN: FR0013447729) and belongs to the SBF 120, CAC Mid 60, CAC Mid & Small et CAC All-Tradable indexes.

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