



PRESS RELEASE

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Verallia awarded the FAS¹ CAC All Tradable Employee Shareholding *Grand Prix*

Verallia, the European leader and third largest producer of glass packaging for beverages and food products in the world, announces that on February 4, 2021, it received the FAS *Grand Prix* of the CAC All Tradable Index. This award, organized for the past sixteen years by the FAS, the Fédération Française des Associations d'Actionnaires Salariés et Anciens Salariés, honors companies that develop best practices in employee shareholding.

Launched in 2016 at the instigation of Verallia's management and the Apollo and BPI France funds, which were Verallia's majority shareholders at the time, the numerous employee shareholding offer campaigns have, in the space of 5 years, enabled 37% of employees to become shareholders in the Group, and to hold 3.3% of its capital at the end of the 2020 operation. The Group aims to continue this policy of offering shares to employees in the coming years with the objective of having employees owning 5% of Verallia's share capital by 2025. To this end, in 2021, Verallia will propose an offer reserved for its employees which will be composed of a 20% discount on the share price and a company contribution for each employee subscriber.

Michel Giannuzzi, Chairman and CEO of Verallia commented: *"Employee shareholding is part of our ESG² roadmap and our desire to involve as many of our employees as possible in Verallia's development. We are very proud to receive this CAC All Tradable award, which recognizes our voluntary employee shareholding policy, which we have been pursuing for several years and which we wish to continue for a long time to come."*

About Verallia - Verallia is the leading European and the third largest producer globally of glass containers for food and beverages, and offers innovative, customized and environmentally-friendly solutions.

The Group posted €2.6 billion in revenue and produced 16 billion bottles and jars in 2019. Verallia employs around 10,000 people and comprises 32 glass production facilities in 11 countries.

Verallia is listed on compartment A of the regulated market of Euronext Paris (Ticker: VRLA – ISIN: FR0013447729) and is included in the following indices: SBF 120, CAC Mid 60, CAC Mid & Small et CAC All-Tradable. For more information: www.verallia.com

¹ French Federation of Employee and Former Employee Shareholder Associations

² Environmental, Social and Governance

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