



Group Presentation

September 2020



1. Group Presentation

2. H1 2020 Financial results and Cash performance

3. Conclusion and Outlook

A GLOBAL LEADER IN GLASS PACKAGING

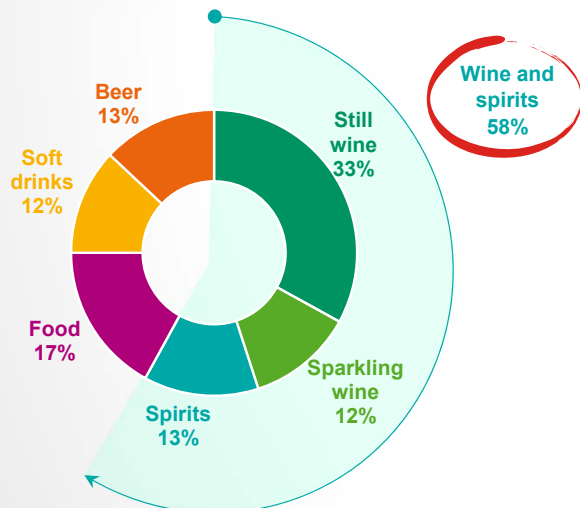
Leading positions



2019 Financial Highlights

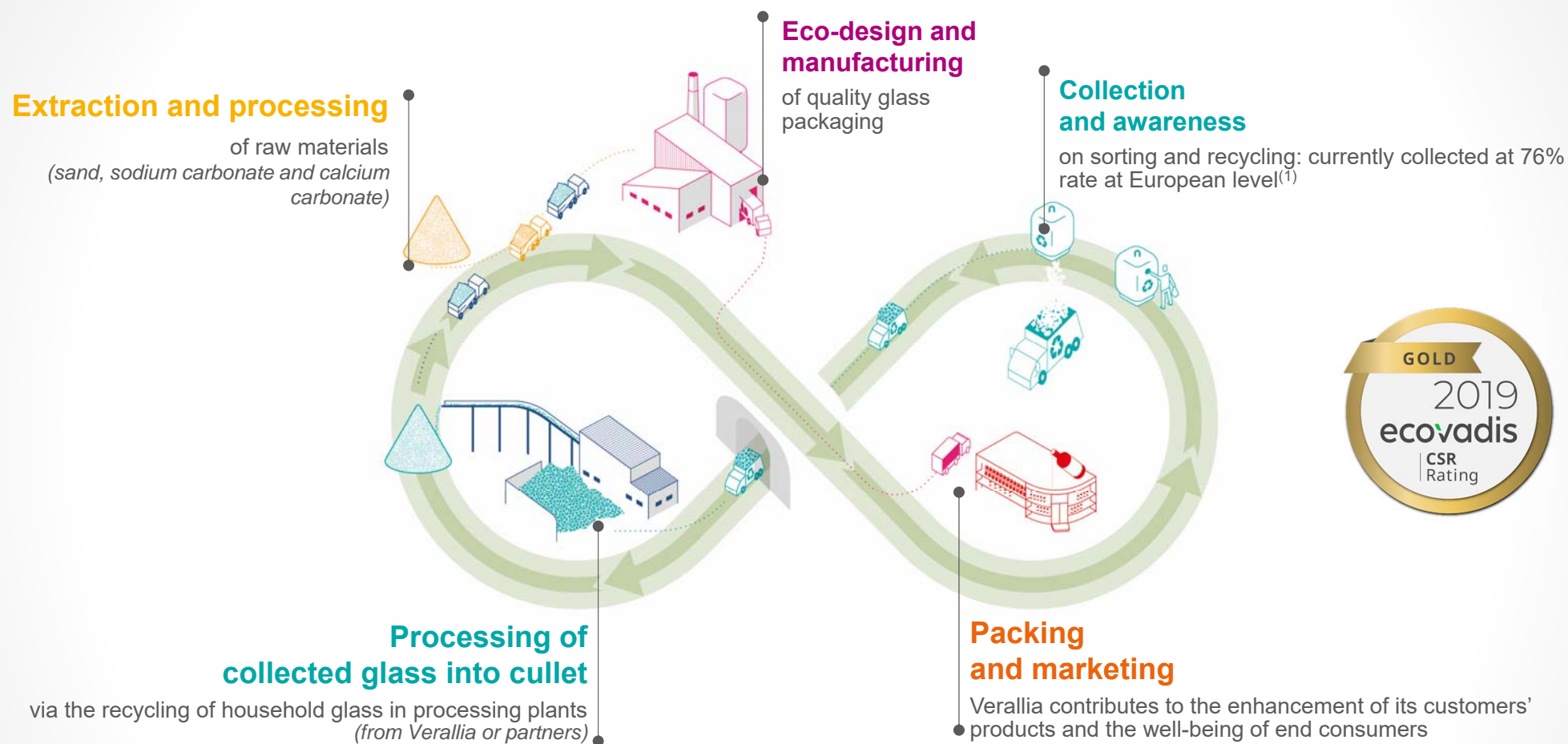
Sales	€2,586m
Organic growth vs. 2018	+9.1%
Adjusted EBITDA	€615m
Adjusted EBITDA Margin	23.8% <i>22.5% in 2018</i>
Net Income	€125m
more than doubled vs. 2018	
Cash Conversion	59%
Leverage	2.6x <i>3.1x end of 2018</i>
DVD per share ⁽⁴⁾	€0.85

2019 Glass packaging⁽³⁾ sales split by end market



Sources: Companies public information, management estimates and Advancy (IPO related study). Please see definitions in the Glossary (Appendices).
 Notes: (1) Based on 2019 sales; "Europe" using each company's definition and management estimates. (2) Based on 2019 volumes in Argentina, Brazil and Chile.
 (3) For bottles and jars only (97% of total Verallia sales). (4) Subject to the June 10, 2020 AGM's approval.

BENEFITS OF GLASS CIRCULAR ECONOMY



Glass is infinitely recyclable

STRONG KNOW HOW IN CULLET TREATMENT

8 processing plants



France

- Rozet-Saint-Albin
- Châteaubernard (Everglass)



Spain

- Agüimes (Revica)
- Guadalajara (Calcín Ibérico⁽¹⁾)



Italy

- Lonigo
- Dego (Ecoglass)
- Supino (Vetreco⁽¹⁾)



Germany

- Bad Wurzach

Cullet

“Key circular economy link”



reducing



Waste



CO₂ emissions



Raw material use



Energy consumption



Cost

Savings

+10% of cullet



-5%

of CO₂ emissions



-2.5%

of energy consumption

Environmentally friendly and cost-savvy process

CONTRIBUTE TO PRESERVING THE ENVIRONMENT

THE HOLISTIC ENERGY AND CLIMATE COMMITMENT



---> **Accelerate our
CO₂ reduction
target**

OUR GOAL 2019 > 2030
- 20% OF CO₂
SCOPE1&2

**= -2%/year/ton of packed
glass**

RESULTS 2019
= -2.5% VS. 2018

---> **Increase cullet
integration**

OUR GOAL 2019 > 2023
INCREASE BY 1%
PER YEAR THE EXTERNAL
CULLET INTEGRATION RATE
OF VERALLIA'S PRODUCTION
IN 2019 = 49%

---> **Continue our
offsetting program**

OUR GOAL 2019 > 2023
OFFSET OF 1% OF OUR
TOTAL CO₂ EMISSIONS
= 30,910 certified carbon
credits in 2019 and 2020
= 100,000 trees planted
per year

FURNACE OF THE FUTURE: GLASS INDUSTRY COLLABORATIVE INITIATIVE IN ITS DECARBONIZATION JOURNEY

Common initiative under the framework of the FEVE^(*) to build first large-scale hybrid oxy-fuel furnace running on 80% electricity

Glass is currently
-30% lighter
70% less energy-intensive
emits 50% less CO₂
vs. 1970



Furnace of the Future: 20 companies - including Verallia- jointly create, fund and test it

- Reducing CO₂ emissions by -50%
- Processing over 300 tons of glass per day
- Producing all types and colors of glass, together with recycled glass



A larger framework: glass collection up to 90%

- 20% of CO₂ emissions come from virgin raw materials: **using more recycled glass**, the glass industry can dramatically reduce CO₂ emissions, as well as reducing energy consumption
- The glass industry, under FEVE initiative, is working on **closing the glass loop by increasing glass collection up to 90% by 2030**

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H1 2020 FINANCIAL HIGHLIGHTS

- **Resilience of the Group in the context of the COVID-19 pandemic**
- **Revenue**
 - H1 2020 Reported revenue at €1,275m, down -4.1% vs. H1 2019
 - H1 2020 Organic^(*) decline of -0.9% (-2.7% excluding Argentina) vs. H1 2019
 - Q2 2020 Reported revenue down -9.6% to €630m (-5.4% on an organic^(*) basis) vs. Q2 2019
- **Adjusted EBITDA down to €299m in H1 2020 with a margin at 23.4% compared to 23.5% in H1 2019**
- **Net debt leverage improved to 2.5x adjusted EBITDA for the last 12 months, compared to 2.6x as at 31 December 2019**
- **Dividend paid in shares for 87% of shareholders, limiting the impact on cash flow to €13m in July**
- **Transformation plan in France to adapt the organization to market changes and improve competitiveness**

CONTINUED MANAGEMENT OF THE CURRENT COVID-19 SITUATION

- **Business continuity with all factories operational throughout H1 to continue to serve our customers whose role is essential throughout the food industry supply chain**
- **Progressive return to office work in all countries**
- **Protocols consistently updated:**
 - **Regular communications** (Telecommuting rules & best practices, information regarding health care)
 - **Assistance and support** (FAQ – Coronavirus, ..)
 - **Direct communications channel with HR and management:** Dedicated Teams channel, ..
 - **Employee feedback**
 - **Return to work guidelines:** site and office access, barrier gestures, correct flow direction, available kits (masks and hydroalcoholic gel)



VERALLIA: UNITED AND RESPONSIBLE

Examples of local partnerships in France

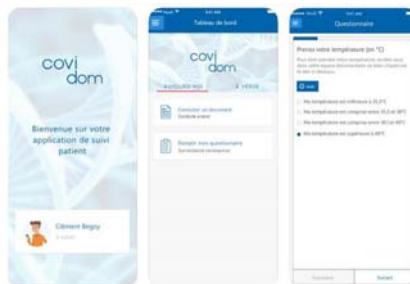


Attached to the Saint-Denis Hospital Center, the **Maison des femmes** (Women's House) is a medical-social structure dedicated to women in difficulty or victims of violence

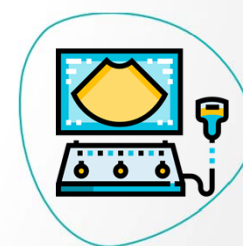
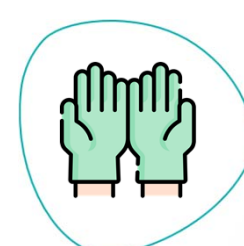
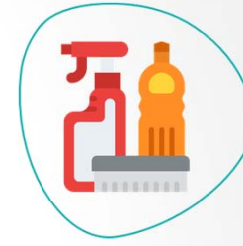


Secours Populaire Français (SPF)'s purpose is to act against all forms of exclusion. Verallia supports particularly its branches near its sites (head office in Courbevoie and seven Verallia factories in France: Albi, Chalon-sur Saône, Cognac, Lagnieu, Oiry, Saint-Romain-le-Puy and Vauxrot)

Covidom is an application for home monitoring of COVID-19 patients with the help of 2,500 volunteers. Verallia will finance a book testifying of this experience

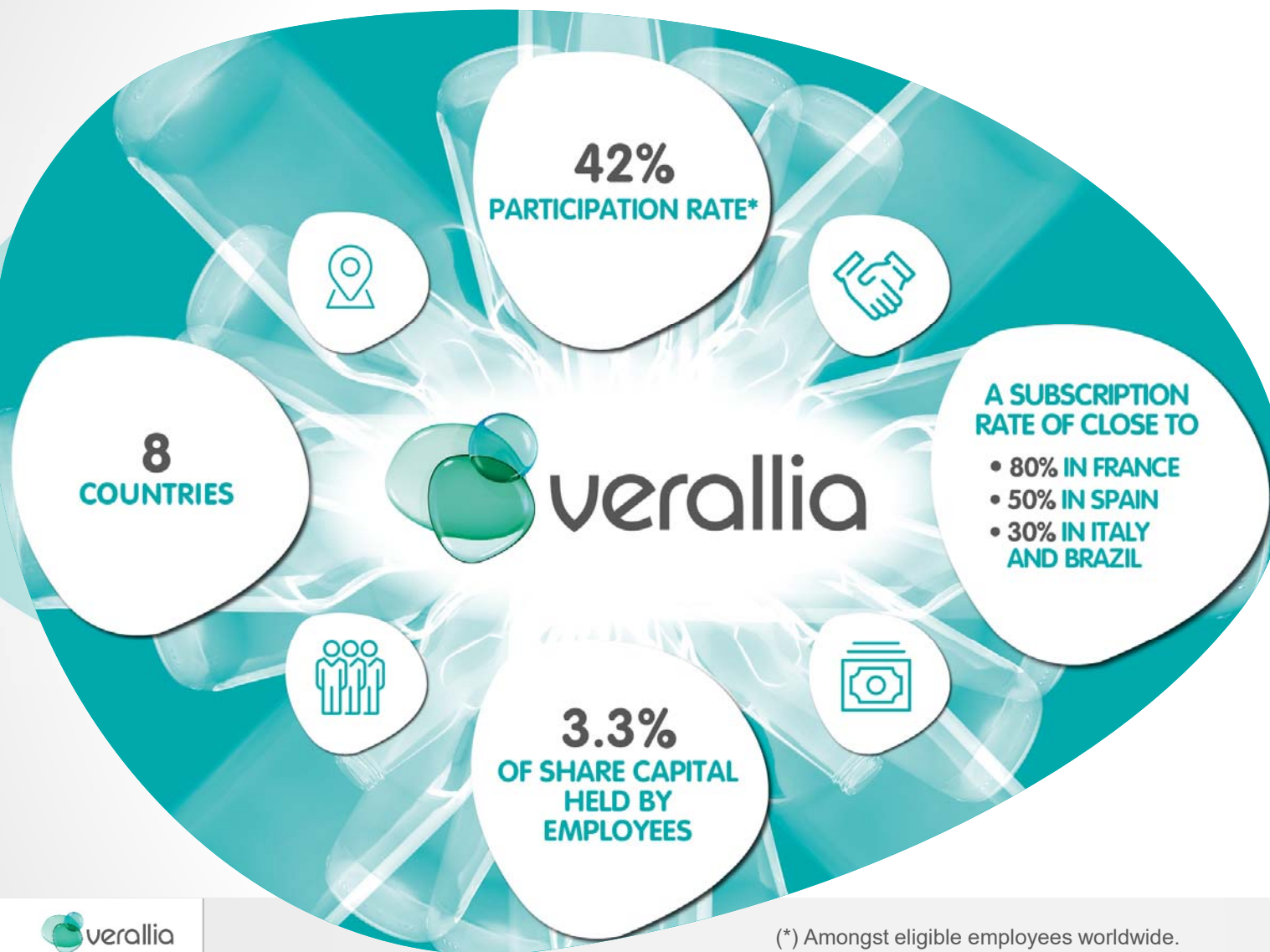


Other examples of local donations



CEO and Executive Committee variable compensation reductions dedicated to donations for a total amount of €1.6m

GREAT SUCCESS OF VERALLIA'S 2020 EMPLOYEE SHAREHOLDING OFFER

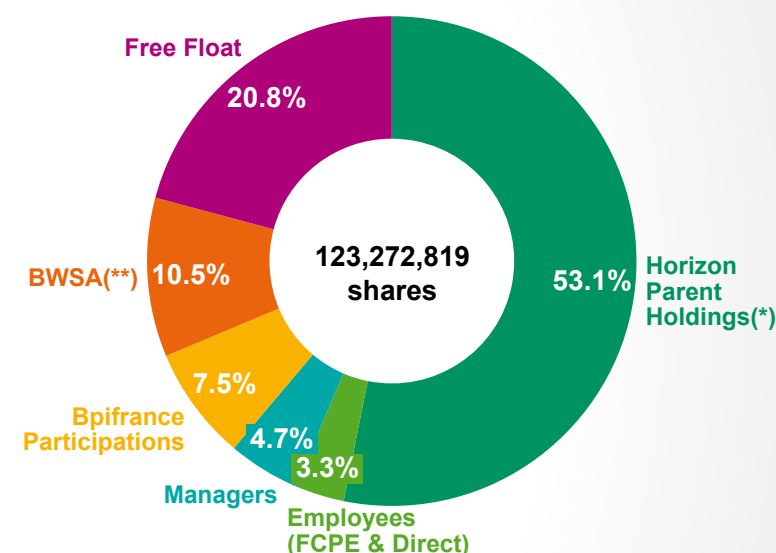


- **Close to 3,300 employees** took part in the 2020 Employee Shareholding Offer proposed by Verallia in 8 countries
- **Excellent participation level:** 42% of eligible employees invested in the offer
- **Employee shareholders** rate now reaches approximately 37%
- **Employees** now hold 3.3% of Verallia's share capital

STRONG SUPPORT FROM OUR SHAREHOLDERS: 87% OPTED FOR THE DIVIDEND PAYMENT IN SHARES

- The **June 10, 2020 AGM** approved the payment of a **dividend of 0.85 euros per share either in cash or in newly issued shares**
- **87% of the shareholders have elected to receive their 2019 dividend in shares**, including Verallia's main shareholders:
 - Apollo^(*)
 - Brasil Warrant Administração de Bens e Empresas S.A.^(**)
 - Bpifrance Participations
 - FCPE Verallia (employees ownership fund)
- As of July 9, 2020, the share capital of the Company is **416 662 128 euros** and is divided into **123 272 819 ordinary shares**, each having a **par value of 3.38 euros**

**Estimated Capital Structure
post Dividend Payment**



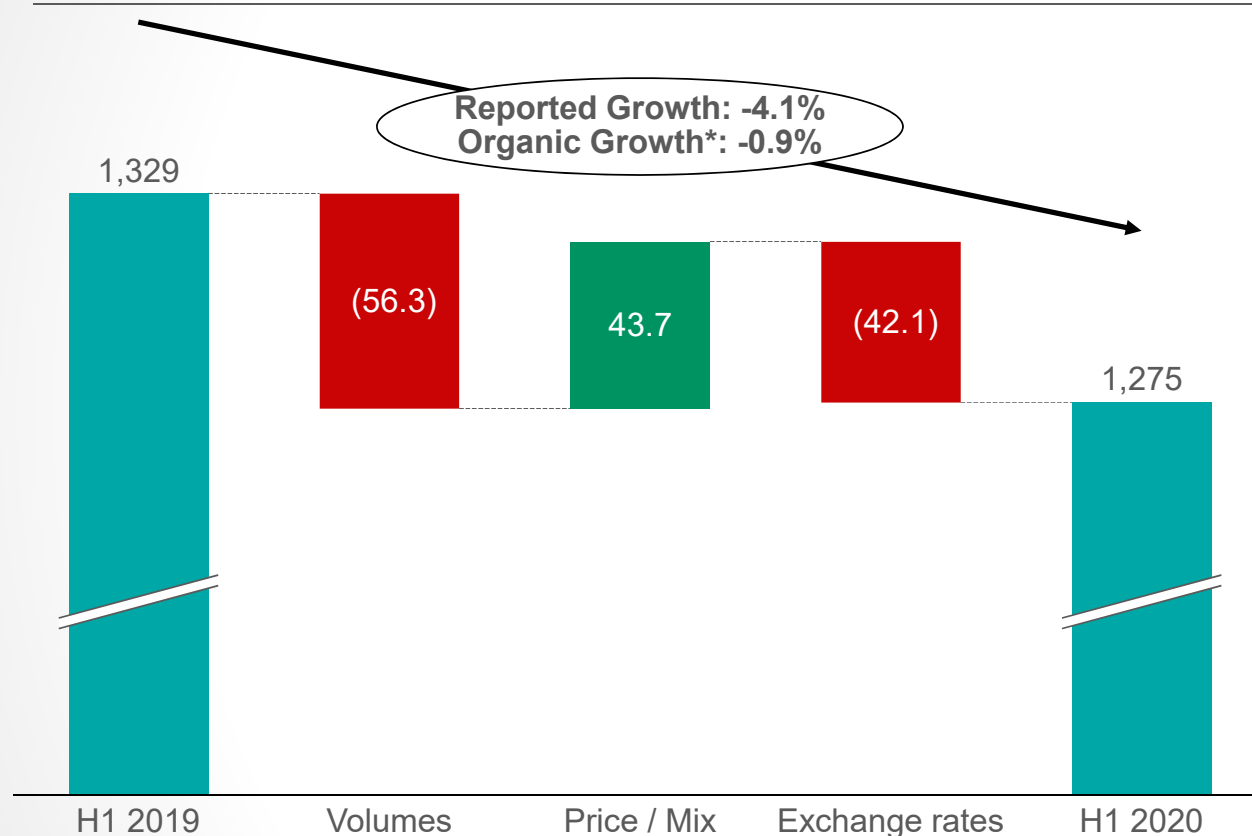
NB: Apollo and BWSA have disclosed to the market that Apollo has undertaken to sell and that BWSA has undertaken to purchase 100% of the Verallia shares received by Apollo on July 9th, 2020 following its election of a payment of the dividend in shares. The settlement of this transaction has not yet occurred but, for the sake of clarity, this capital structure takes it into account.

TRANSFORMATION PLAN IN FRANCE

- **Production capacity adjustment and industrial performance improvement** to respond to the **changes in the French market**:
 - Decline in domestic still wine market
 - Competition from imports from more competitive foreign glassmakers operating in neighboring countries
 - Recent slowdown in exports
- **Comprising**
 - **Non-reconstruction of one of the three furnaces at the Cognac site** reaching end of its service life
 - **New flow-based industrial organizations**, already successfully established in the Group's other European countries
- **Favoring voluntary departures**, whether as part of a Voluntary Redundancy Plan, Early Cessation of Activity, or other specific measures for certain categories of personnel
 - **Around 150 jobs are expected to become redundant for the seven factories of Verallia in France**

Limited revenue decline in H1 despite COVID-19 impact

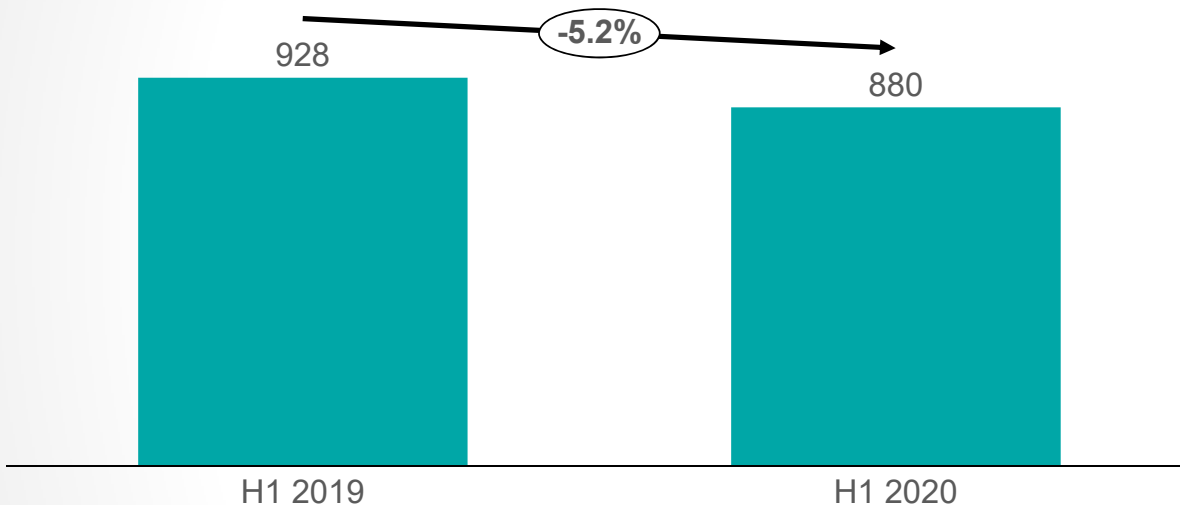
Reported revenue in H1 (in €m)



- **Revenue organic variation:**
 - Q1: +4.0% organic* growth
 - Q2: -5.4% organic* decline with drop mainly in April and May
- **Mix deterioration mainly due to France** following
 - Lower volumes in sparkling wine and spirits
 - Associated with some shifts towards less premium products
- **Selling price increases boosted by Argentina** representing a significant portion
- Still **negative exchange rates** impact primarily due to **currency depreciation in Latin America**

SWE*: revenue decline and most notably in France

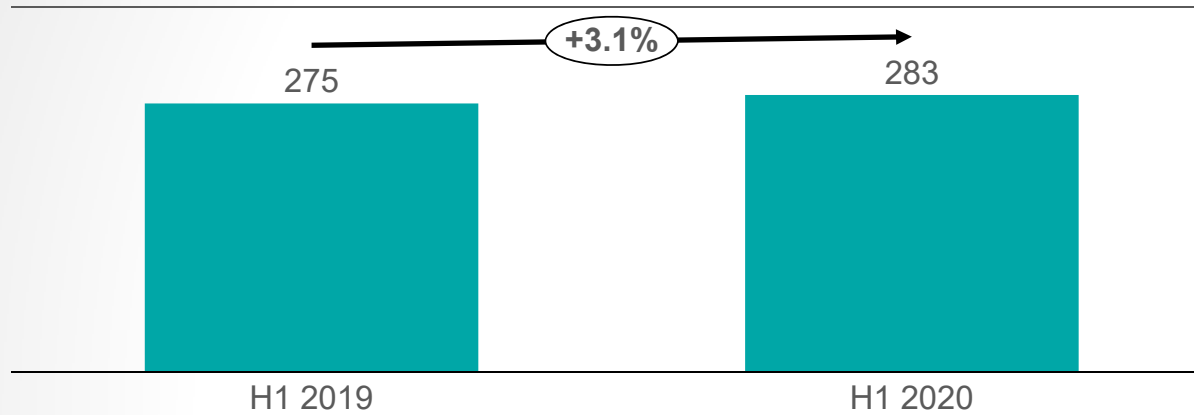
Reported revenue (no exchange rates impact - in €m)



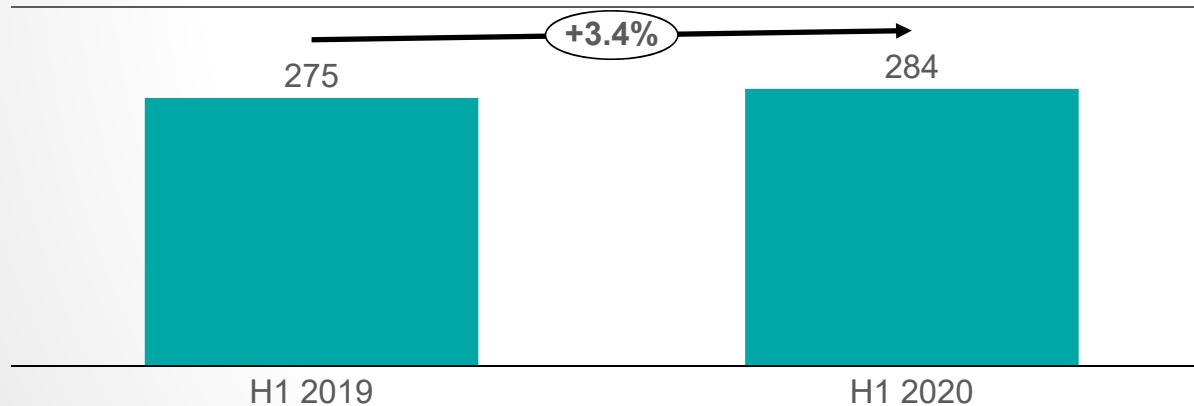
- Decline in revenue in all countries in Q2
- Most notable drop over H1 in France, where exposure to premium products is greater
- Dynamism in food jars in all countries
- Sparkling wine and spirits suffered the most as penalized by the shutdown of HoReCas
- Transformation plan launched in France

NEE*: good resilience

Reported revenue (in €m)



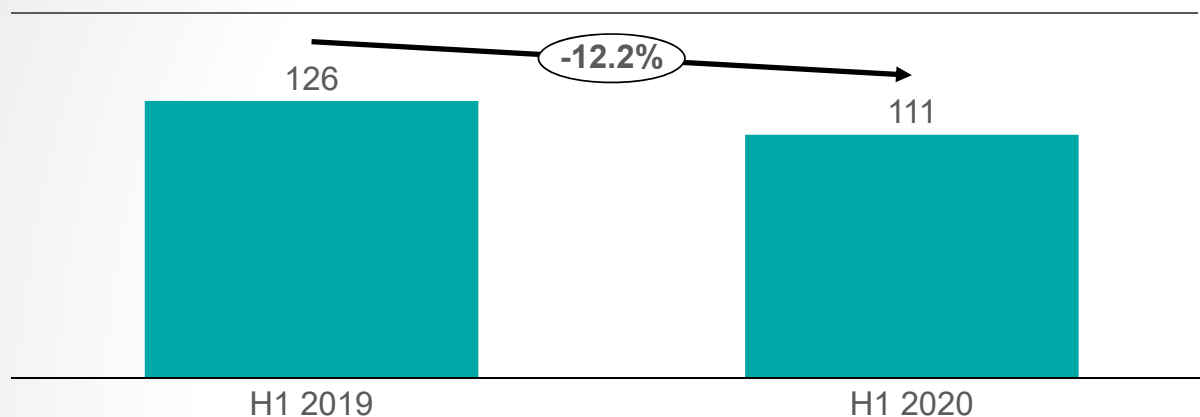
Revenue at constant exchange rates (in €m)



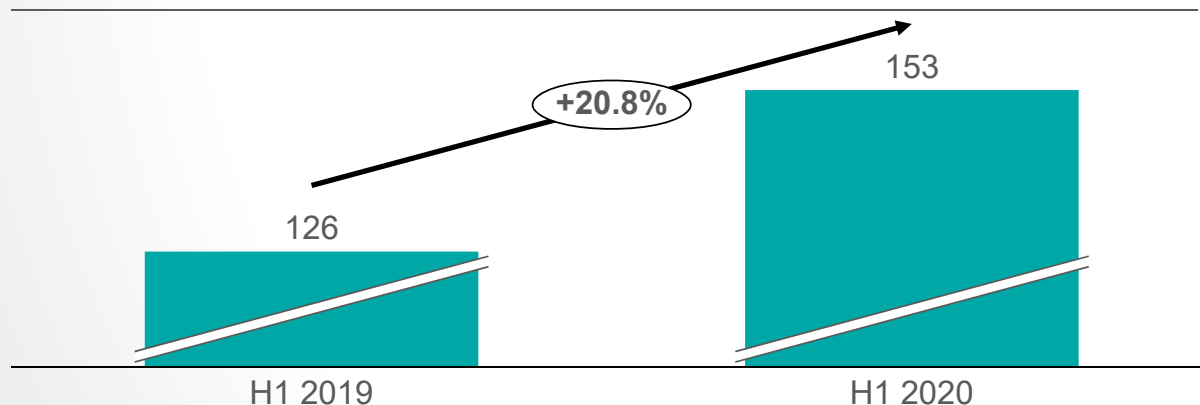
- Continued dynamism in jars and non-alcoholic beverages in Q2 after a good Q1
- Sales price increases compensating lower volumes, especially in Eastern Europe

Latin America*: volume and price contribution offset by unfavorable exchange rates

Reported revenue (in €m)



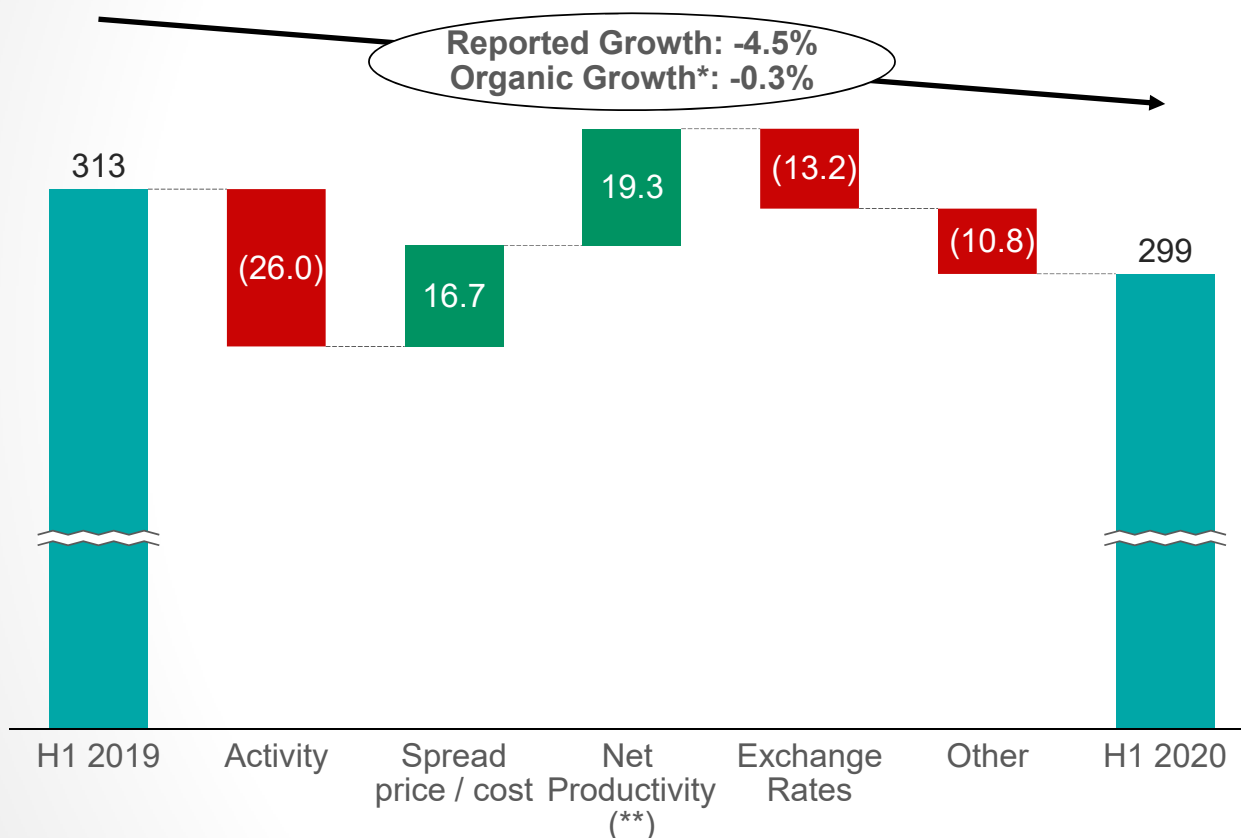
Revenue(**) at constant exchange rates (in €m)



- Increase in volumes in still wine in Argentina and Chile, offsetting a softening Brazilian market starting at the end of Q1
- Continued sales price increases, particularly in Argentina, where
 - Pricing policy is still very dynamic
 - The environment remains highly inflationary
- €42m negative FX impact (in Argentina as well as in Brazil)

Slight decline in adjusted EBITDA margin to 23.4%

Adjusted EBITDA (in €m)



Adjusted EBITDA margin

H1 2020

H1 2019

23.4%

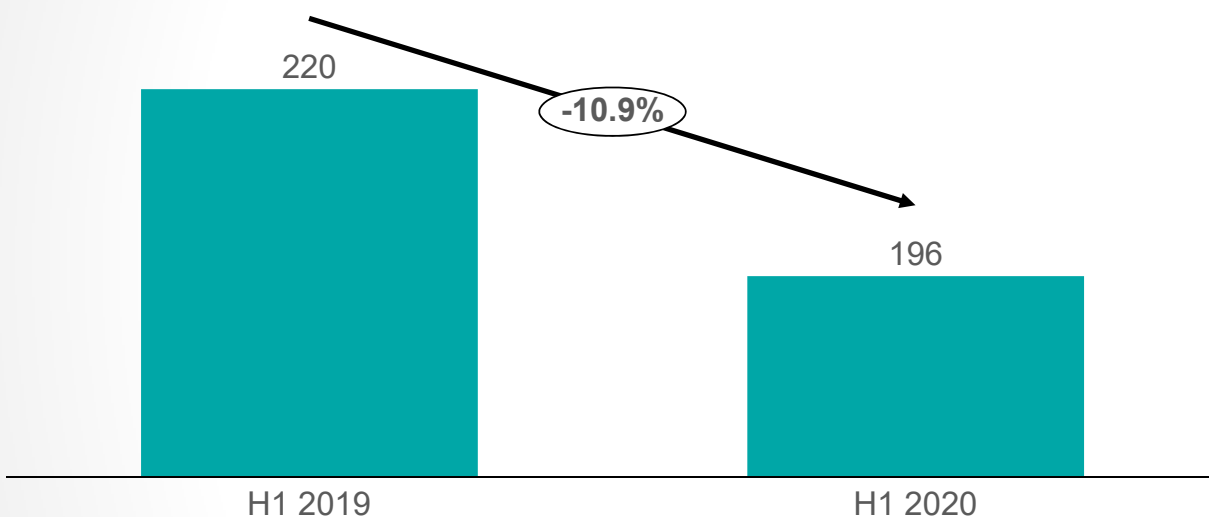
(9) bps

23.5%

- Adjusted EBITDA almost flat excluding forex (-€13m), thanks to
 1. Contained volume decrease
 2. Positive price/cost spread
 3. PAP on track: €19m net productivity
- “Activity”: decrease in sales volumes partially offset by much lower destocking as furnace shutdowns for repairs are planned in H2 this year while they occurred in H1 last year
- “Exchange Rates”: significant negative impact driven by BRL depreciation as well as continued devaluation of ARS
- “Other” includes COVID-19 direct extra-costs for €3.5m and 2019 positive one-offs (such as insurance refund, ..)

SWE: decline due to France, despite good resilience in Spain, Portugal and Italy

Adjusted EBITDA (no exchange rates impact - in €m)



Adjusted EBITDA margin

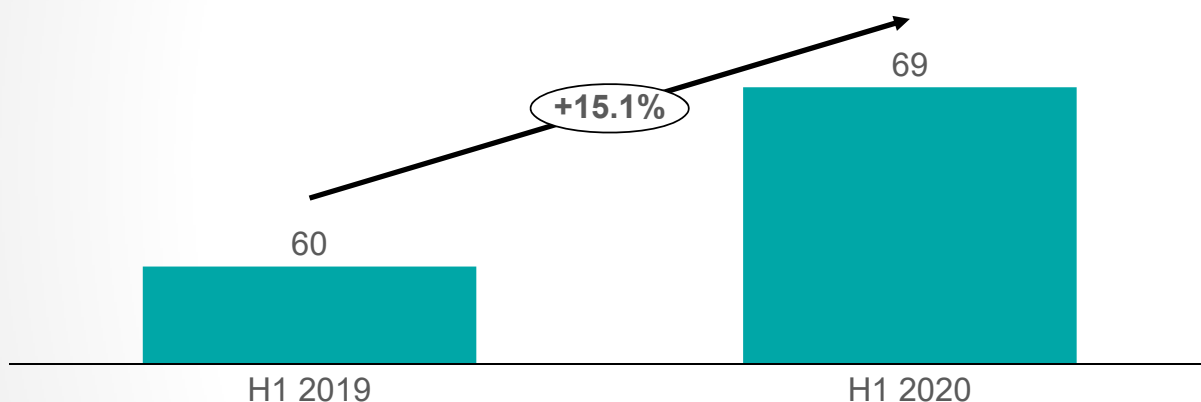
H1 2020	H1 2019
22.2%	23.7%

(143) bps

- Good resilience in Spain, Portugal and Italy, showing a stable adjusted EBITDA in H1
- Margin decline due to France with:
 - Sharpest drop in sales
 - Strongest product mix deterioration in premium (sparkling wine & spirits)

NEE: strong adjusted EBITDA value and margin expansion

Adjusted EBITDA (no exchange rates impact - in €m)



Adjusted EBITDA margin

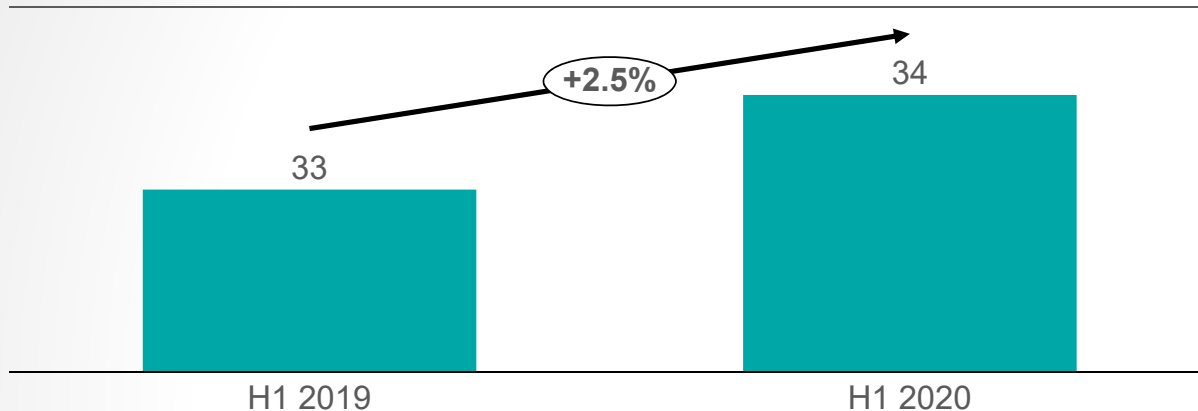
H1 2020	H1 2019
24.3%	21.8%

+251 bps

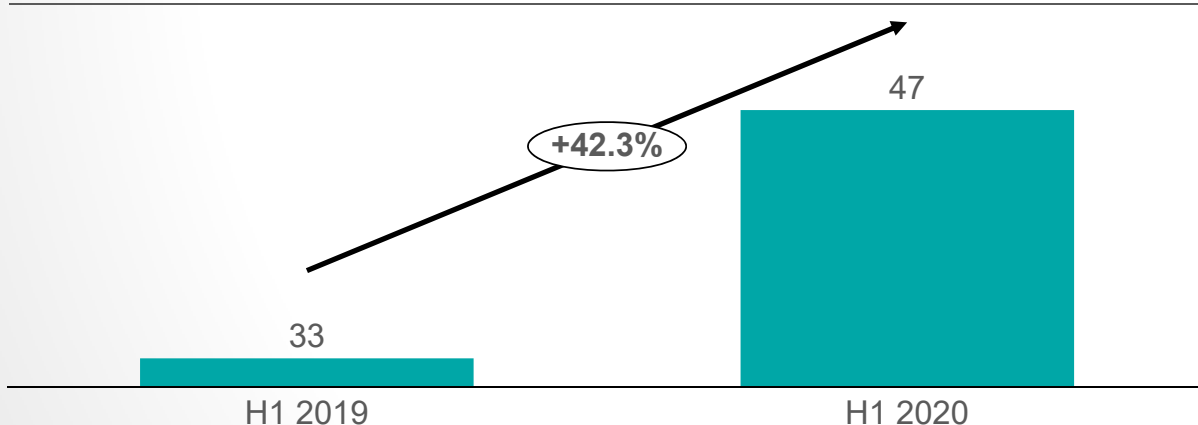
- Margin improvement thanks to:
 - Sales price increases especially in Eastern Europe
 - Improvement in industrial performance

Latin America: strong adjusted EBITDA margin improvement

Adjusted EBITDA (in €m)



Adjusted EBITDA at constant exchange rates (in €m)



Adjusted EBITDA margin

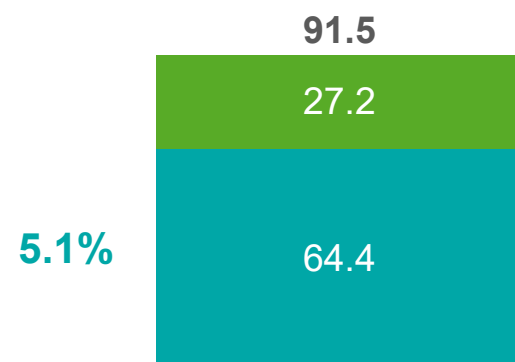
H1 2020	H1 2019
30.6%	26.2%

+440 bps

- Margin improvement thanks to the continuous deployment of Verallia's **3 main improvement drivers**
 1. Volume growth
 2. Positive inflation spread
 3. Performance Action Plan
- Still **unfavorable macroeconomic environment** in **Argentina** and **deteriorating** in **Brazil**

Tight control of investments

Total Booked Capex H1 2020 (€m)

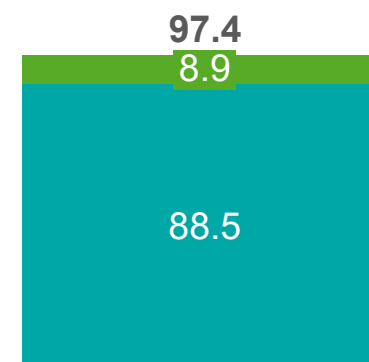


5.1%

Recurring Capex
in % of revenue:

H1 2020

Total Booked Capex H1 2019 (€m)



6.7%

H1 2019

■ Strategic investments (excluding M&A) ■ Recurring capex

- **Lower recurring capex in H1 2020:** different timing of furnace renovations (H1 2019 vs. H2 2020)
- **Discipline to maintain yearly recurring capex at ca. 8% of annual consolidated revenue^(*)**
- **Higher strategic investments in H1 2020:** corresponding mainly to investments in Spain and Italy, the start-up of which will take place depending on market needs

Solid cash flow fundamentals with good WCR management and continued high cash conversion

<i>In €m</i>	H1 2020	H1 2019
Adjusted EBITDA	298.7	312.8
Total Capex	91.5	97.4
Cash conversion	69.4%	68.8%
Change in operating working capital	(69.0)	(19.6)
<i>of which Capex WCR</i>	(50.4)	(11.7)
Operating Cash Flow	138.2	195.7

- Operating cash flow impacted by
 - Adjusted EBITDA decrease
 - Expected increase in Capex cash-out relating especially to strategic investments
- Robust WC management leading to a decline in the number of sales days
- Continued high level of cash conversion

Continuous deleveraging capabilities

<i>In € million</i>	30/06/2019 ^(*)	31/12/2019	30/06/2020
Net Debt	1,689.5	1,590.6	1,475.7
LTM Adjusted EBITDA	590.7	615.2	601.1
Net Debt / LTM Adjusted EBITDA	2.9x	2.6x	2.5x

- **2.5x ratio of net debt over LTM adjusted EBITDA at June 30, 2020:**
 - Net debt at €1,475.7 million including rights-of-use for €42.7 million
 - June 2020 LTM Adjusted EBITDA at €601.1 million including €19.7 million of IFRS16 impact
- **Continuous deleveraging** driven by:
 - **Increase of LTM adjusted EBITDA**
 - **Decrease of net debt**

Verallia's net debt: €1,475.7 million at June 30, 2020

<i>In € million</i>	Nominal amount or maximum amount drawable	Nominal rate	Final maturity	June 30, 2020
Term Loan A	1,500.0	Euribor +1.75%	07/10/2024	1,495.8
Revolving Credit Facility 1	500.0	Euribor +1.35%	07/10/2024	200.8
Revolving Credit Facility 2	250.0	Euribor +1.95%	24/04/2021 ^(*)	-
Commercial Papers Neu CP	400.0			39.0
Other debt				128.3
Total borrowings				1,863.9
Cash				(388.2)
Net Debt				1,475.7

- A significant part of the Group's floating rate exposure is hedged through interest rate swaps
- Verallia successfully set up an additional €250m Revolving Credit line with a one-year maturity on April 24, 2020, extendable by six months at the Group's discretion
- Total available liquidity^(**) reaches €899.2m at June 30, 2020

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Conclusion: Resilient H1

- Revenue decrease limited to -4.1% on a reported basis (-0.9% organic*) in H1 2020
- Slight decline in adjusted EBITDA margin to 23.4% vs. 23.5% in H1 2019 due to France
- Further deleveraging to 2.5x LTM adjusted EBITDA (-0.1x vs. end of Dec 2019)
- Transformation plan in France to adapt the organization to market changes and improve competitiveness

2020 Outlook

- **Persistent uncertainty linked to the duration of the crisis making 2020 forecast still difficult, yet:**
 - Q2 should be a low point in terms of sales volumes drop
 - Full year 2020: volumes expected down around -5% compared to 2019
 - Adjusted EBITDA 2020: should be slightly above that of 2018, that amounted to €543m
 - H2 2020 furnace repairs will:
 - be extended in time to proactively decrease the level of inventories,
 - negatively affect EBITDA over the semester, BUT
 - better position the Group for a recovery in 2021 while improving cash this year
- **Continuous adaptation measures to ongoing changes:**
 - Variabilization of costs
 - Very close monitoring of working capital
 - Improvement in the supply chain to better serve clients
 - All investments under tight control

MID-TERM GUIDANCE FROM THE IPO - UPDATE

	Mid-term (2020-2022F)		
ORGANIC SALES GROWTH ⁽¹⁾	+3-5% CAGR	➡	NO LONGER VALID:
			<ul style="list-style-type: none"> Negative impact of Covid-19 on sales volumes in 2020 Lower expected sales price increase with more moderate inflation in production costs than initially anticipated over the period
ADJUSTED EBITDA / MARGIN	>25% in 2022	➡	<u>CONFIRMED</u>
RECURRING CAPEX / SALES ⁽²⁾	ca.8.0% per annum	➡	<u>CONFIRMED</u>
DIVIDEND	Payout ratio >40% with €100m floor	➡	<u>CONFIRMED</u>
NET LEVERAGE (YEAR-END)	2-3x	➡	<u>CONFIRMED</u>
KEY ASSUMPTIONS AT THE TIME OF THE IPO	<ul style="list-style-type: none"> Moderate inflation in raw material and energy costs Average cost of financing (pre-tax): ca.2% Effective tax rate going down from 30% to 26% over the period 		

APPENDICES

A UNIQUE VALUE CREATION OPPORTUNITY

1 *Positive outlook for glass with attractive dynamics in the European market*

2 *Differentiated positioning with a compelling customer value proposition*

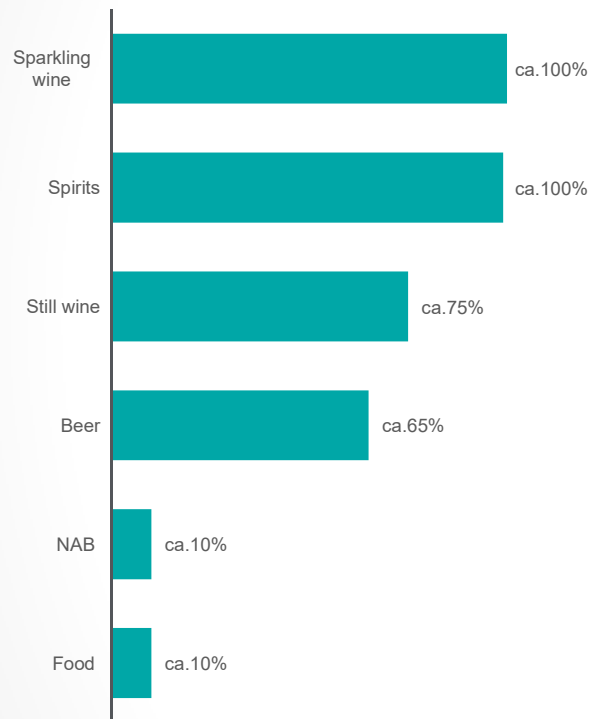
3 *Operational excellence initiatives with tangible margin upside*

4 *Strong execution driving continuous growth in Adjusted EBITDA and Cash Flow*

CONSUMER PREFERENCES DRIVING VOLUME GROWTH

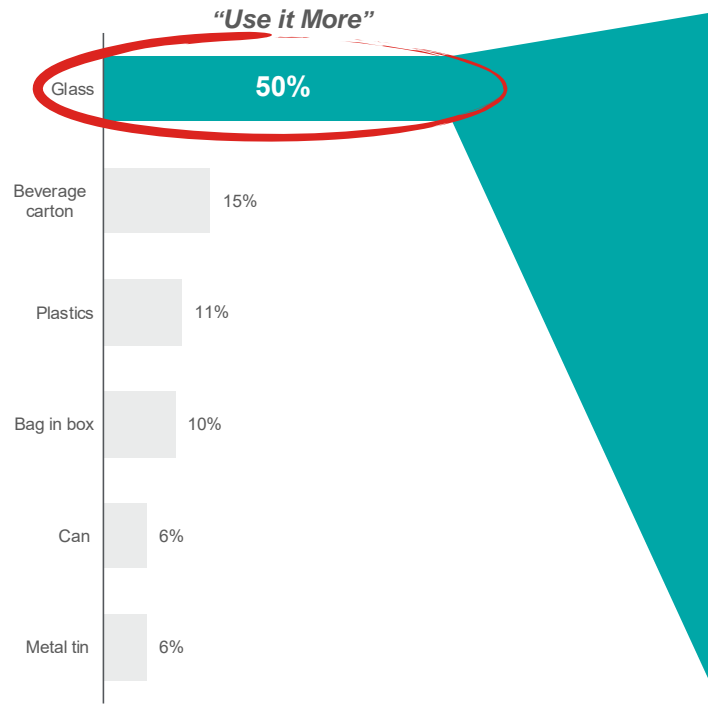
Glass penetration by end market

% Volumes (2018, Top 5 European Countries⁽¹⁾)

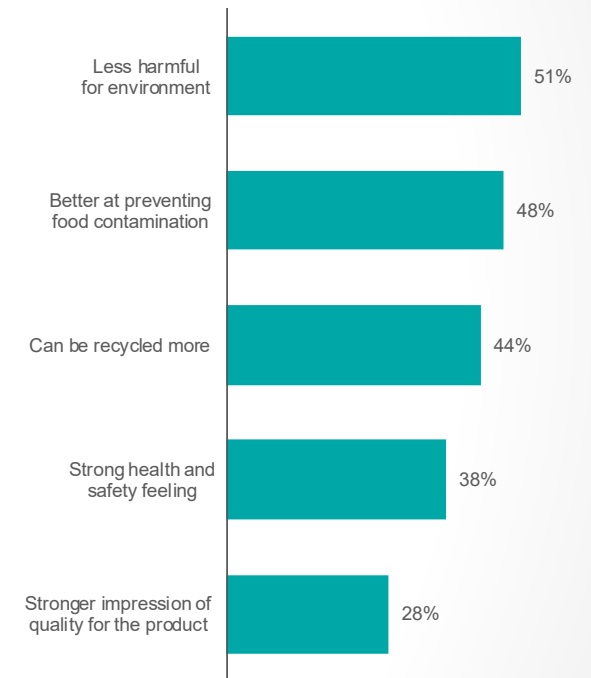


Consumer preferences

How has your usage of the following packages evolved over the last 3 years?



Which of the following reasons best describe why?

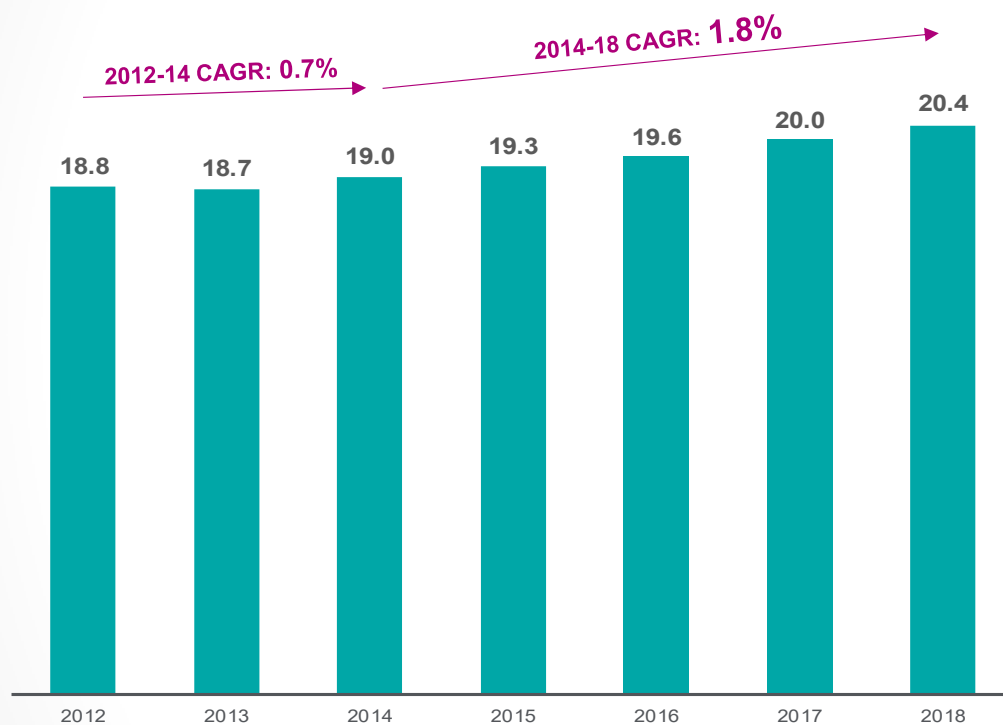


Clear preference for glass vs. other packaging materials: “glass is back”

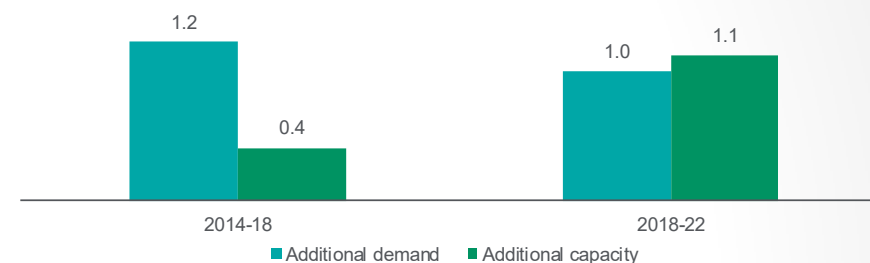
EUROPEAN GLASS PACKAGING DEMAND HAS BEEN STEADILY GROWING

Before COVID-19

European domestic container glass sales volumes

(Food & beverages, mt)⁽¹⁾

Demand and supply remain balanced

(Demand and capacity increase in SWE and NEE, mt)⁽²⁾

Comments

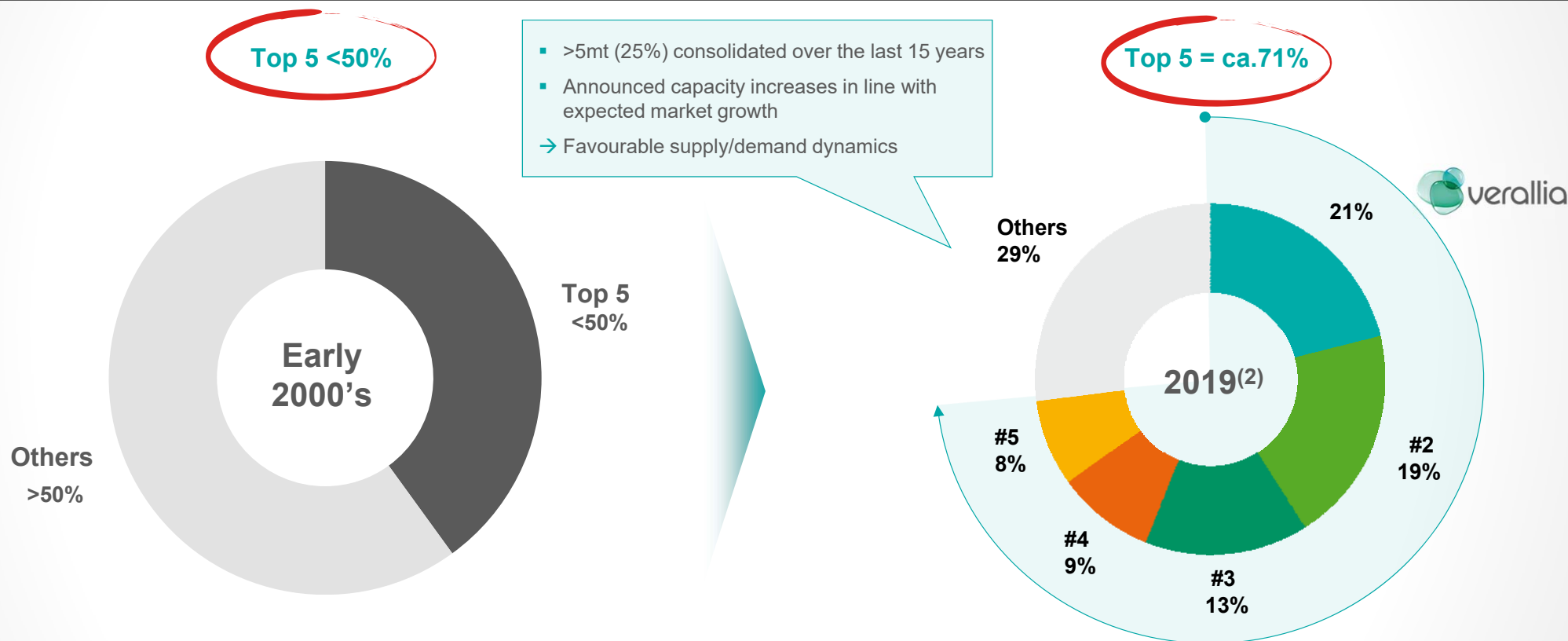
- European domestic glass market demand currently amounts to ca.20mt and has recently grown by ca.360kt p.a. (equivalent of ca.4 furnaces)
- Over the 2014-18 period, domestic demand has grown faster than capacity in Verallia's SWE + NEE footprint
- In the next 4 years, capacity is expected to slightly outgrow domestic demand based on publicly announced investments
 - No material distortion in the demand / supply balance in the broader European region with net increase in SWE / NEE capacity of only ca.100kt (1 furnace or <1% of total demand)

Demand growth above capacity additions in the last few years

MEANINGFUL SECTOR CONSOLIDATION

Before COVID-19

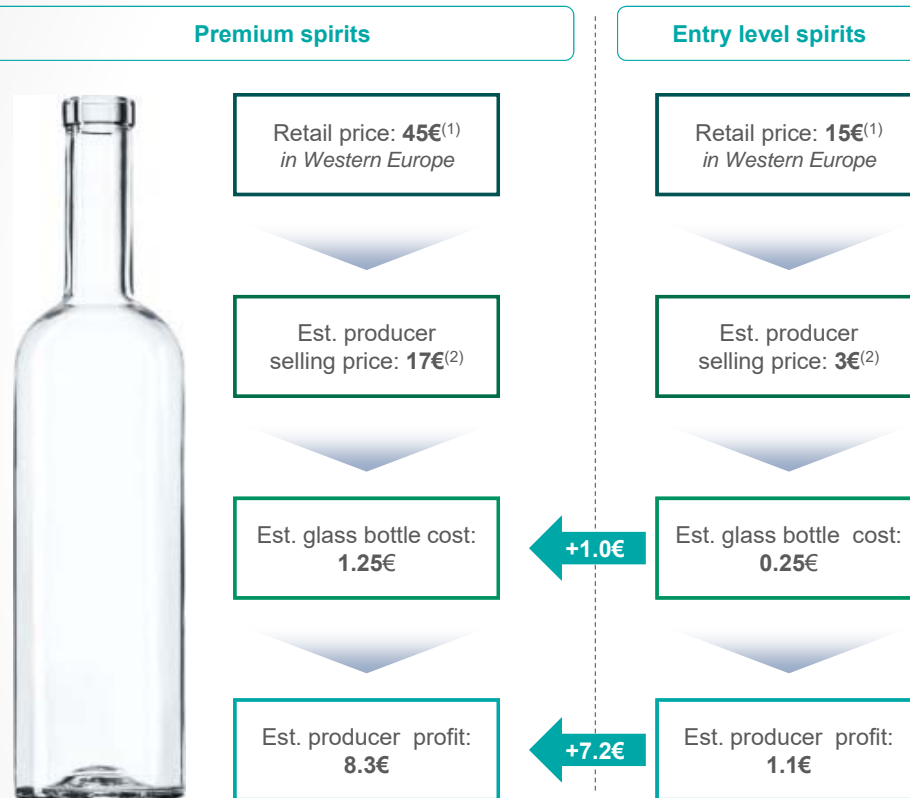
European⁽¹⁾ food and beverage glass packaging market share



Top 5 players now represent ca.71% of the market

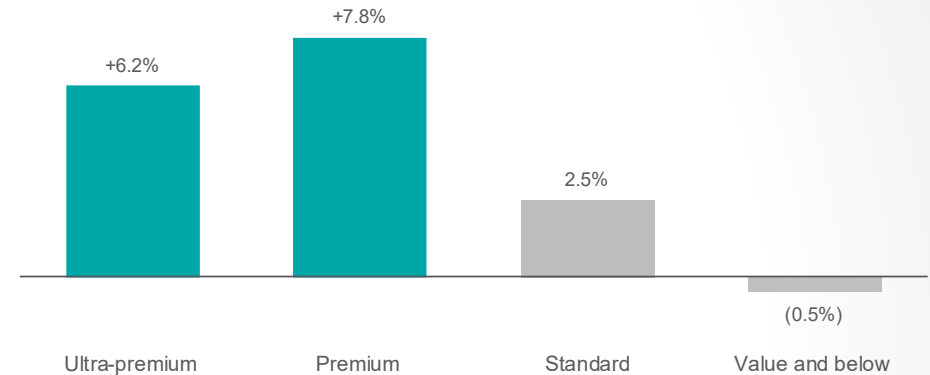
SPIRITS FOCUS: CAPTURING GROWING DEMAND FOR PREMIUM PRODUCTS

Premium vodka case study - Premiumisation



Higher growth from premium spirits

Global spirits volume growth⁽³⁾
(2017-22E CAGR)



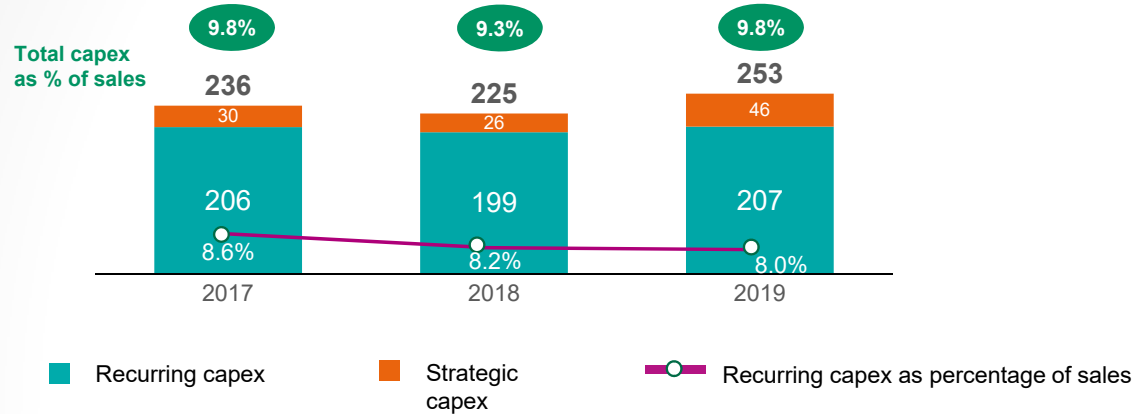
Premium global brands as clients



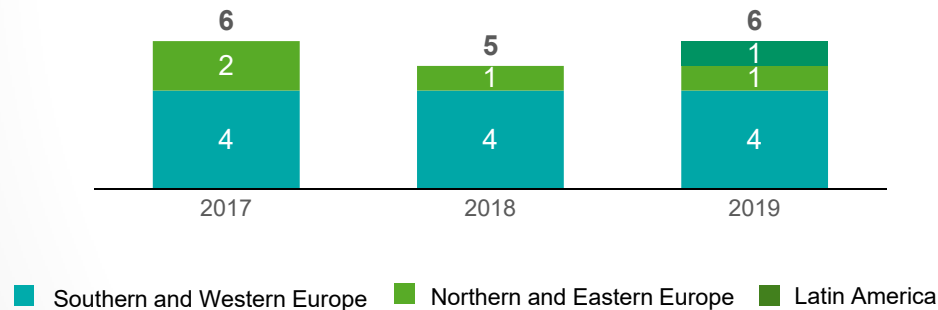
Premium spirits command higher margins and drive faster growth

WELL INVESTED ASSET BASE AND NEW APPROACH TO INVESTMENT STRATEGY

Capital expenditure (€m)



Furnace rebuilds/repairs (# per year)



Each furnace rebuilt every ca. 12Y

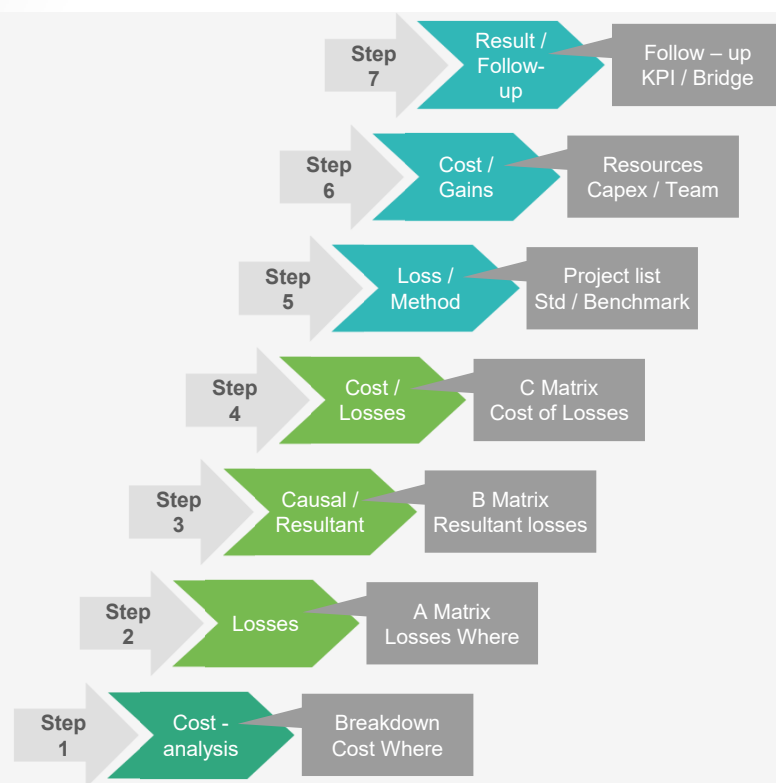
“Smarter” Capex spending

- Focus on short payback/high return and machine standardization (payback well below 3 years)
- Strategic investments to add capacity in higher-growth / under-served geographies (Brazil, Italy, Spain)
- R&D programs focused primarily on process innovation and minimised environmental impact/CO₂ emissions
- Move towards Industry 4.0 with the use of artificial intelligence to improve process control
- Investment in cullet processing capabilities (>€12.5m over 2018-2019)

New norm (target) = recurring capex at 8% of sales

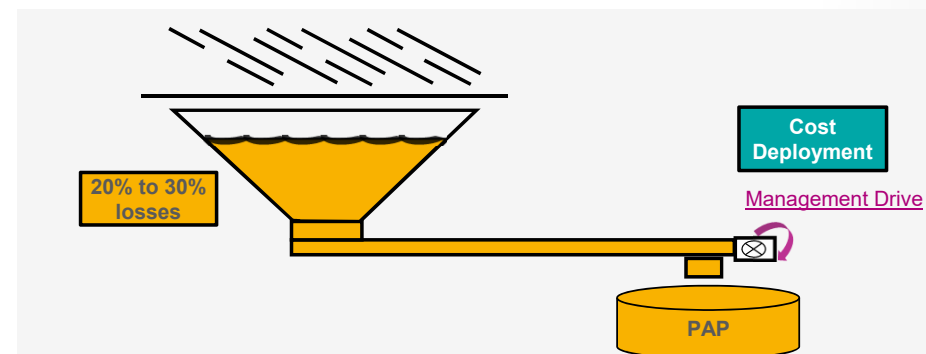
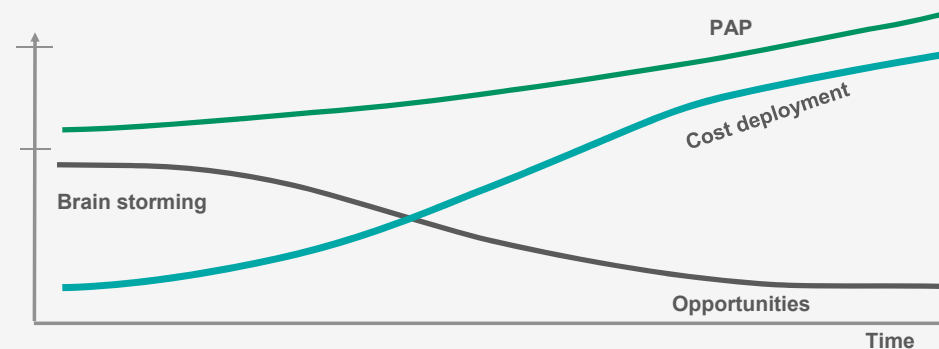
OPERATIONAL EXCELLENCE DRIVING ACCELERATED COST REDUCTION

Proven methodology for cost reduction



Performance Action Plan ("PAP")

Production cash costs reduction



500 initiatives

250 project leaders

>2% production cash cost⁽¹⁾ reduction (target p.a.)

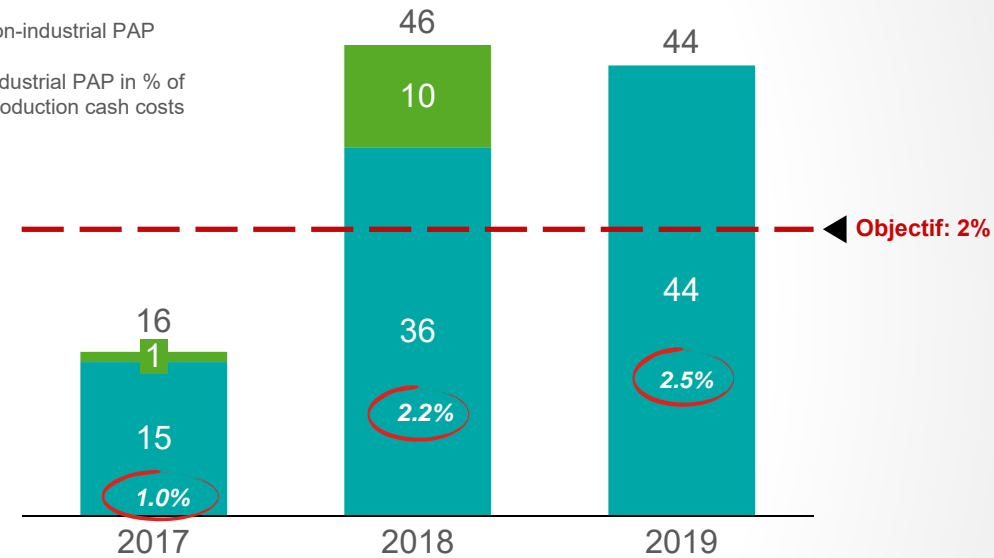
OPERATIONAL EXCELLENCE DRIVING FINANCIAL RESULTS

Monthly internal tracking tool

				COST SAVINGS by NATURE - France			CAPACITY INCREASE - France		
	Nb of Projects Pending	Nb of Projects Started	Nb of Projects Delivering	Budget End Of Year	Budget YTD	Actual YTD	Budget End Of Year	Budget YTD	Actual YTD
				€EUR Constant	€EUR Constant	€EUR Constant	kTons	kTons	kTons
Melting Energy	0	2	15	1 142	280	385	0,1	0,0	0,0
Other Energy	0	6	8	598	95	118	0,0	0,0	0,0
Resorting	0	5	18	2 802	658	681	1,7	0,4	0,8
Maintenance	0	1	4	430	108	81	0,0	0,0	0,0
Raw Materials	0	5	18	1 674	421	437	0,0	0,0	0,0
Labor	0	5	8	503	113	293	0,0	0,0	0,0
Other	2	10	24	3 080	347	452	0,0	0,0	5,5
Yield	2	2	24		3	3	0,2	0,2	2,6
Speed									
Weight									
Industrial PAP									
Bad Wurzach	0	12	17	1 650	275	295	7,6	1,3	2,0
Essen	0	10	10	1 650	253	248	3,3	0,7	1,0
Neuburg	0	11	15	1 140	206	325	3,9	1,0	-0,2
Wipac	0	14	13	1 100	157	157	2,5	0,6	0,8
Karmyshan	0	2	13	892	236	256	0,0	0,0	0,0
Karmyshan	1	3	9	987	232	352	0,0	0,0	0,0
Zorya	0								
Total	1								
Higher Cost Saving in cullet input projects (D02/D008) 2. Adjustment of target values for G2/G4, 2019 (all PAP) 3. Less energy saving (D008) 4. 2 additional project since Feb-19 (D029, D008) 5. Adjustment of target values for capacity increase PAP 6. Less increase in wine and sparkling wine. Target (D037)									
Above expectation due to advanced timing of two projects (compensation due to shortage of Dolomite & avoidance of manpower substitution) Beta to budget PAP 018 change of quartz sand couldn't be started due to no capacity and unavailability PAP 010 less savings in maintenance in March PAP 014 melting energy => focus only on furnace 3 PAP 018 reduction of free time and vacation -> high number of vacations days good yield improvement									
No inventory control in March 2019									
We are better than target in own generation mostly. Because we are able to use our generators at higher level then last year The benefit will decrease in summer.									
New 4 LITHIUM-ION (PAP018, P019, P020)									
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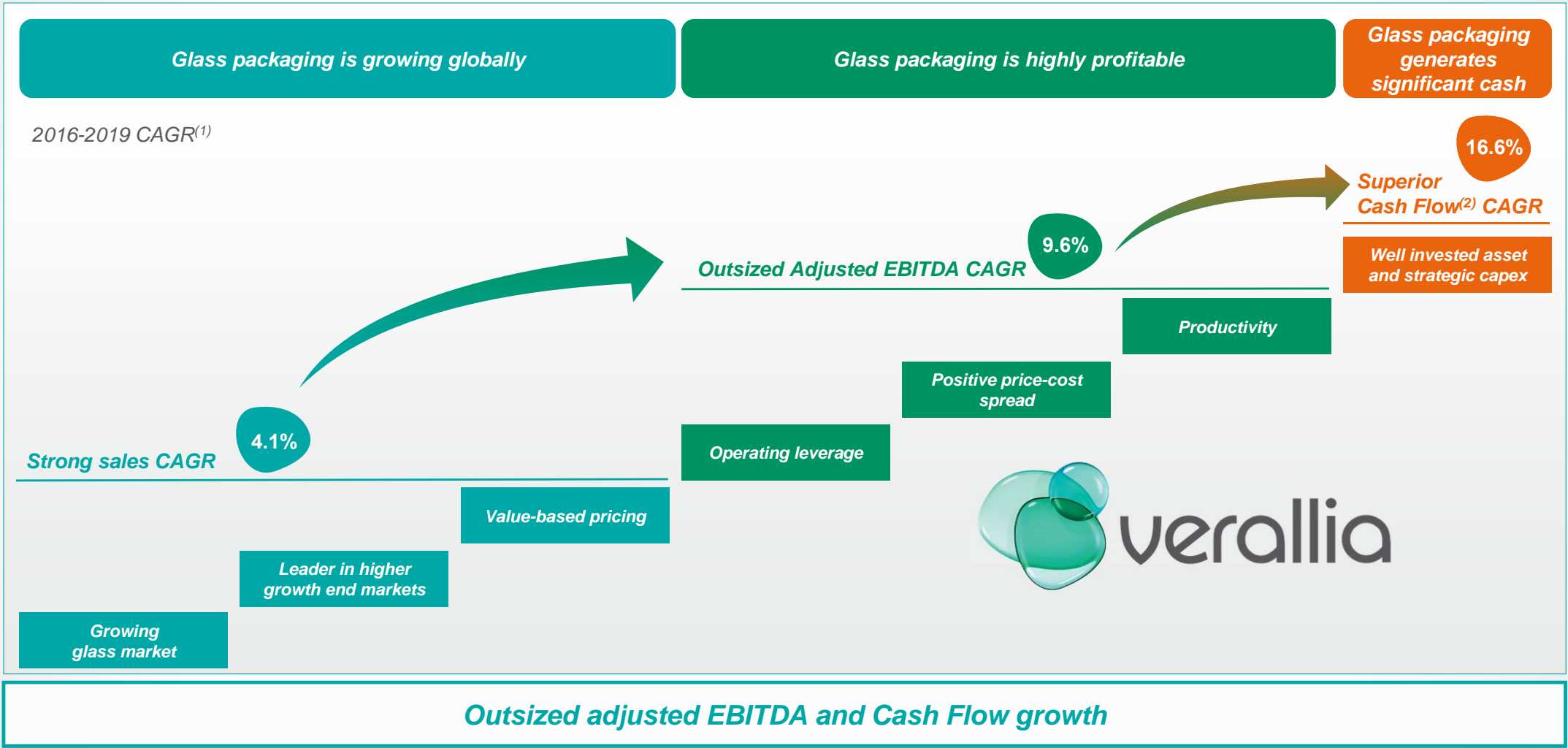
P&L impact only starting to materialize (€m)

- Industrial PAP
- Non-industrial PAP
- Industrial PAP in % of production cash costs



€44m of costs eliminated in 2019 – second year with full effect

GLASS PACKAGING IS HIGHLY PROFITABLE



Sources: Company
Notes: (1) Per 2016-2018 financials prepared for IPO that apply IFRS 15 (sales from contracts with customers) across the period. 2016/2017 revenues differ from those previously published at the Horizon Holdings I (parent company (bond issuer)) level. (2) Defined as Adjusted EBITDA – Capex.

VERALLIA SUSTAINABLE APPROACH

Addressing the diversity of our social and environmental stakes

ACT FOR THE TEAMS' SAFETY & DEVELOPMENT



CONTRIBUTE TO PRESERVING THE ENVIRONMENT BY BEING A REFERENCE LAYER IN THE CIRCULAR ECONOMY



CULTIVATE RELATIONS WITH OUR STAKEHOLDERS



BOARD OF DIRECTORS AND COMMITTEES

Board of Directors Composition

Michel Giannuzzi	Chairman
Robert Seminara	Apollo
Claudia Scarico	Apollo
Pierre Vareille	Apollo
Sébastien Moynot	Bpifrance
Cécile Tandeau de Marsac	Independent
Marie-José Donsion	Independent
Virginie Hélias	Independent
José Arozamena	Independent
João Salles	BWSA / Independent
Dieter Müller	Employee Representative
Sylvain Artigau	Employee Representative

 **Verallia complies with all AFEP-MEDEF Code's recommendations**
(except for the staggering of terms linked to the recent IPO)

 **12 members, of which 2 employee representatives**

 **2 observers**

Committees of the Board of Directors

Audit Committee

- Marie-José Donsion (Chairwoman)
- Claudia Scarico
- José Arozamena

Appointments and Compensation Committee

- Cécile Tandeau de Marsac (Chairwoman)
- Pierre Vareille
- João Salles
- José Arozamena

Sustainable Development Committee

- Virginie Hélias (Chairwoman)
- Michel Giannuzzi
- Sébastien Moynot
- Dieter Müller
- Sylvain Artigau

Disclaimer

*Certain information included in this presentation are not historical facts but are forward-looking statements. These forward-looking statements are based on current beliefs, expectations and assumptions, including, without limitation, assumptions regarding present and future business strategies and the environment in which Verallia operates, and involve known and unknown risks, uncertainties and other factors, which may cause actual results, performance or achievements, or industry results or other events, to be materially different from those expressed or implied by these forward-looking statements. These risks and uncertainties include those discussed or identified under Chapter 3 “Facteurs de Risques” in the **Universal Registration Document dated 29 April 2020**, approved by **the AMF under number R. 20-006** and available on the Company’s website (www.verallia.com) and the AMF’s website (www.amf-france.org). These forward-looking information and statements are not guarantees of future performances.*

Forward-looking statements speak only as of the date of this presentation and Verallia expressly disclaims any obligation or undertaking to release any update or revisions to any forward-looking statements included in this presentation to reflect any change in expectations or any change in events, conditions or circumstances on which these forward-looking statements are based. Such forward-looking statements are for illustrative purposes only.

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Some of the financial information contained in this presentation is not directly extracted from Verallia’s accounting systems or records and is not IFRS (International Financial Reporting Standards) accounting measures. It has not been independently reviewed or verified by Verallia’s auditors.

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